

INT 0140-2024

Title:

A Local Law to amend the administrative code of the city of New York, in relation to the prohibition of requiring low-wage workers to enter into covenants not to compete and also to require employers to notify potential employees of any requirement to enter into a covenant not to compete.

Sponsors:

Tiffany Cabán

Committee:

Consumer and Worker Protection

Summary:

Employers are increasingly requiring their employees to sign non-compete agreements as a condition of employment, even in low-wage jobs where the sponsor/s of this bill do not believe such provisions serve an obvious purpose. This bill contends these covenants can lead to low-wage employees being unreasonably restricted in finding new jobs. This bill would prohibit employers from requiring low-wage employees to enter into covenants not to compete as a condition of their employment.

[Click Here for full bill](#)

Contact the Legislators Responsible For This Bill

[NYC Council Members](#)
[Contact Information](#)